

REGULAR SESSION

TUESDAY, JUNE 2, 2020

Chairman Gray called the meeting to order at 6:00 p.m.

Chairman Gray noted that once again, the meeting is being conducted under the extraordinary circumstance of a public health emergency (COVID-19), and under Governor Cuomo's Executive Order 202.1; without permitting public in-person access to the meeting, authorizing the meeting to be held partially or completely with members appearing by remote conference call or similar service, and the meeting is being live streamed via the web and recorded, including the participation of the members appearing by remote link. He further noted that the Governor's Executive Order supersedes the Board's Standing Rules with regard to the above stated matters.

ROLL CALL OF MEMBERS

All members present.

READING OF MINUTES OF LAST SESSION, IF REQUESTED

The minutes of the May Session stand approved in the absence of objection or correction.

PETITIONS, NOTICES AND COMMUNICATIONS

A note of thanks was received from the Neveldine family for the flowers at Legislator Carolyn Fitzpatrick's funeral.

REPORTS OF STANDING COMMITTEES

The Finance & Rules Committee reported favorably on resolutions referred from other jurisdictional committees.

REPORTS OF COUNTY OFFICERS AND OTHERS

The Treasurer provided a report on Investments and Summary of Cash in Banks as of April 30, 2020.

The County Administrator provided a report on Budget Transfers for May, 2020.

The County Auditor provided a report on Erroneous Assessments for April, 2020.

LOCAL LAWS, RESOLUTIONS AND MOTIONS

Resolution No. 125

Accepting Funding from NYS Help America Vote Act CARES Grant Program and Amending the 2020 County Budget in Relation Thereto

By Legislator: Allen T. Drake

Whereas, The recently enacted Coronavirus Aid, Relief and Economic Security (CARES) Act provides new Help America Vote Act (HAVA) emergency funds for coronavirus response related to the 2020 election cycle, and

Whereas, NYS Executive Order 202.23 requires provision of absentee ballot applications to every voter eligible for the upcoming June 23 Democratic presidential primary, including a postage paid return option, and

Whereas, Early voting in the County Office Building and regular voting at poll sites will require extraordinary cleaning and personal protective equipment to ensure health and safety.

Now, Therefore, Be It Resolved, That Jefferson County hereby accepts said funding from NYS HAVA CARES Act Grant Program and authorizes the Chairman of the Board of Legislators to sign any and all documents necessary to accept such funding, subject to the approval of the County Attorney as to form and content, and be it further

Resolved, That the 2020 County Budget is hereby amended as follows:

Increase:

Revenue		
01145000 94099	Fed Aid Stimulus Elections	\$123,465.85

Expenditure		
01145000 01110	Temporary	\$ 18,000.00
01145000 01300	Overtime	1,000.00
01145000 02100	Office Equipment	11,000.00
01145000 04110	Office Supplies	1,000.00
01145000 04116	Postage	9,000.00
01145000 04117	Printing	50,965.85
01145000 04211	Building/Property Maintenance	1,000.00
01145000 04212	Building Maintenance Contracts	30,000.00
01145000 08030	Social Security	1,500.00

Seconded by Legislator: Robert W. Cantwell, III

See Roll Call Vote following Resolution No. 139.

Resolution No. 126

**Setting Time and Place for Public Hearing on Tentative
2020-2021 Jefferson Community College Budget**

By Legislator: William W. Johnson

Resolved, That a public hearing on the Tentative Jefferson Community College Budget for College Fiscal Year 2020-2021 be held before this Board of Legislators on Tuesday, July 7, 2020 at 6:00 p.m. in the Chambers of the Board of Legislators, 195 Arsenal Street, Watertown, NY, and be it further

Resolved, That the Clerk of the Board be and is hereby directed to give notice of said public hearing as required by law.

Seconded by Legislator: Patrick Jareo

Legislator Johnson asked when they can expect to get proposed budget information from the College. Mr. Hagemann advised that information was received a couple days ago, they are going through it and will pass it on to legislators in the next week or two.

See Roll Call Vote following Resolution No. 139.

Resolution No. 127

**Accepting Coronavirus Aid, Relief, and Economic Security (CARES) Act Funding for the
Watertown International Airport and Amending the 2020 County Budget and Capital Plan**

By Legislator: Patrick R. Jareo

Whereas, The Watertown International Airport anticipates FAA funding in relation to the federal Coronavirus Aid, Relief, and Economic Security (CARES) Act, and

Whereas, These funds are available for any purpose for which airport revenues may be lawfully used in accordance with FAA Policy and Procedures Concerning Use of Airport Revenues, 64 Federal Register 7696 (64 FR 7696), as amended by 78 Federal Register 55330 (78 FR 55330), and

Whereas, Jefferson County anticipates award of \$1,091,108 which needs to be appropriated for use, and

Whereas, It is expected that the Passenger Facility Charges (PFC) collections will decrease in 2020 and likely in following years due to the world wide Coronavirus Pandemic and economic conditions as a result thereof, and

Whereas, Until such time as revenue from PFC collections return to prior levels, the CARES funds can be utilized as local shares of future State or Federal Grants or may be used for any

airport purpose.

Now, Therefore, Be It Resolved, That Jefferson County hereby accepts said CARES funding and authorizes the Chairman of the Board to execute any and all documents necessary to accept said funds, subject to review of the County Attorney as to form and content, and be it further

Resolved, That the 2020 County Budget is hereby amended as follows:

Increase:

Revenue		
01561000 94599	Fed Aid - Stimulus Transportation	\$1,098,108
Transfers		
01995000 09006	Transfer to Capital Projects Fund	\$1,098,108
20900600 95031	Transfer from General Fund	1,098,108
Expenditure		
20561000 02001	Airport Facility	\$1,098,108

and be it further

Resolved, That the six year Capital Plan is amended accordingly.

Seconded by Legislator: Robert W. Cantwell, III

See Roll Call Vote following Resolution No. 139.

Resolution No. 128

Amending the 2020 County Budget and Capital Plan to Recognize 2019 Revenue from the Passenger Facility Charges at the Watertown International Airport

By Legislator: Patrick R. Jareo

Whereas, Pursuant to Resolution 289 of 2016, the Board of Legislators authorized an application to the Federal Aviation Administration (FAA) for the Passenger Facility Charge (PFC) program at the Watertown International Airport, and

Whereas, The FAA approved the application and by Resolutions 155 of 2018 and 168 of 2019 the PFC funds collected in 2017 and 2018 respectively were recognized, and

Whereas, The County collected \$91,958.91 PFC in 2019, which needs to be appropriated for use in FAA approved projects that enhance safety, security or capacity; reduce noise; or increase air carrier competition.

Now, Therefore, Be It Resolved, That the 2020 County Budget is hereby amended as follows:

Increase:

Revenue			
01000000 30599	Appropriated Fund Balance		\$91,958.91
Transfers			
01995000 09006	Transfer to Capital Projects Fund		\$91,958.91
20900600 95031	Transfer from General Fund		\$91,958.91
Expenditure			
20561000 02071	PFC Projects		\$91,958.91

and be it further

Resolved, That the six year Capital Plan is amended accordingly.

Seconded by Legislator: Robert W. Cantwell, III

See Roll Call Vote following Resolution No. 139.

Resolution No. 129

Authorizing the Implementation and Funding in the First Instance 100% of the Federal Aid and State “Marchiselli” Program Aid Eligible Costs of a Transportation Federal-Aid Project (Replacement of Coolidge Road & CR 30 over Indian River), and Appropriating Funds Therefor

By Legislator: William W. Johnson

Whereas, A Project for the Replacement of Coolidge Road & CR 30 over Indian River, PIN 775359 (the “Project”) is eligible for Funding under Title 23 U.S. Code, as amended, that calls for the apportionment of the costs of such program to be borne at the ratio of 80% Federal funds and 20% non-federal funds; and

Whereas, By Resolution 141 of 2017, the County of Jefferson approved the above project by making a commitment of 100% of the cost of the Preliminary Design Phases 1-4 and Right of Way Incidental of the project, and authorizing \$216,000 to cover the cost of these phases, and

Whereas, The County of Jefferson desires to advance the Project by making a commitment of 100% of the federal and non-federal share of the cost of All Phases of the project, and

Whereas, The County has allocated \$3,484,680 additionally to this project through the Adopted 2018, 2019 and 2020 Budgets, for a total of \$3,700,680.

Now, Therefore, Be It Resolved, That the Jefferson County Board of Legislators does hereby approve the Project, and be it further

Resolved, That the Jefferson County Board of Legislators hereby authorizes the Jefferson County Treasurer to pay in the first instance 100% of the federal and non-federal share of the cost of All Phases of the Project or portions thereof, and be it further

Resolved, That the sum of \$166,000, which includes the Final Design and Right of Way Acquisitions Phases, or so much thereof as is necessary is hereby appropriated from Account 20511300 02801 in the 2020 County Budget, and made available to cover the cost of participation in the above phases of the Project, and be it further

Resolved, That in the event the full federal and non-federal share of the costs of the project exceed the amount appropriated above, the Jefferson County Board of Legislators shall convene to appropriate said excess amount immediately upon the notification by the Chairman of the Jefferson County Board of Legislators thereof, and be it further

Resolved, That the Chairman of the Jefferson County Board of Legislators be and is hereby authorized to execute all necessary Agreements, certifications or reimbursement requests for Federal and State Aid, subject to the approval of the County Attorney as to form and substance, on behalf of the County of Jefferson with NYSDOT in connection with the advancement or approval of the Project and providing for the administration of the Project and the municipality's first instance funding of project costs, and permanent funding of the local share of federal-aid and state-aid eligible Project costs and all Project costs within appropriations therefor that are not federal-or State-aid eligible, and be it further

Resolved, That a certified copy of this resolution be filed with the New York State Commissioner of Transportation by attaching it to any necessary Agreement in connection with the Project, and be it further

Seconded by Legislator: Allen T. Drake

See Roll Call Vote following Resolution No. 139.

Resolution No. 130

Authorizing the Implementation and Funding in the First Instance 100% of the Federal Aid and State "Marchiselli" Program Aid Eligible Costs of a Transportation Federal-Aid Project (County Route 97 and Brown Road over Fish Creek), Appropriating Funds Therefore and Amending the 2020 County Budget and Capital Plan

By Legislator: Patrick R. Jareo

Whereas, A Project for County Route 97 and Brown Road over Fish Creek, PIN 775393 (the "Project") is eligible for Funding under Title 23 U.S. Code, as amended, that calls for the

apportionment of the costs of such program to be borne at the ratio of 80% Federal funds and 20% non-federal funds; and

Whereas, The County of Jefferson desires to advance the Project by making a commitment of 100% of the federal and non-federal share of the cost of All Phases of the project.

Now, Therefore, Be It Resolved, That the Jefferson County Board of Legislators does hereby approve the Project, and be it further

Resolved, That the Jefferson County Board of Legislators hereby authorizes the Jefferson County Treasurer to pay in the first instance 100% of the federal and non-federal share of the cost of All Phases of the project or portions thereof, and be it further

Resolved, That the sum of \$166,000, which includes the cost of Preliminary Design 1-4 and Right of Way Incidentals Phases, or so much thereof as is necessary is hereby appropriated from Account 20511300 02861 in the 2020 County Budget, and made available to cover the cost of participation in the above phases of the Project, and be it further

Resolved, That in the event the full federal and non-federal share of the costs of the project exceed the amount appropriated above, the Jefferson County Board of Legislators shall convene to appropriate said excess amount immediately upon the notification by the Chairman of the Jefferson County Board of Legislators thereof, and be it further

Resolved, That the Chairman of the Jefferson County Board of Legislators is hereby authorized to execute all necessary Agreements, certifications or reimbursement requests for Federal and State Aid, subject to the approval of the County Attorney as to form and substance, on behalf of the County of Jefferson with NYSDOT in connection with the advancement or approval of the Project and providing for the administration of the Project and the municipality's first instance funding of project costs, and permanent funding of the local share of federal-aid and state-aid eligible Project costs and all Project costs within appropriations therefor that are not federal-or State-aid eligible, and be it further

Resolved, That a certified copy of this resolution be filed with the New York State Commissioner of Transportation by attaching it to any necessary Agreement in connection with the Project, and be it further

Resolved, That this Resolution shall take effect immediately, and be it further

Resolved, That the 2020 County Budget is hereby amended as follows:

Increase:

Revenue		
20900600 94592	Federal Aid Bridges	\$ 132,800
20900600 93592	State Aid Bridges	24,900

20000000 30599	Appropriated Fund Balance	8,300
Expenditure		
20511300 02861	CR97 Brown Rd Over Fish Creek	\$ 166,000

and be it further

Resolved, That the six year capital plan is amended accordingly.

Seconded by Legislator: William W. Johnson

See Roll Call Vote following Resolution No. 139.

Resolution No. 131

Authorizing an Agreement with AutoMon, LLC

By Legislator: William W. Johnson

Whereas, The Probation Department utilizes a web-based software program for case management services through AutoMon, LLC known as Caseload Explorer to provide technical support services to Probation related to this program, and

Whereas, AutoMon, LLC has been awarded the contract to provide software associated with this program.

Now, Therefore, Be It Resolved, That Jefferson County desires to enter into an agreement with AutoMon, LLC for said services for the period August 10, 2020 through August 9, 2021, and be it further

Resolved, That the Chairman of the Board of Legislators be and is hereby authorized and directed to execute said agreement on behalf of the County, subject to the review of the County Attorney as to form and content.

Seconded by Legislator: Robert W. Cantwell, III

See Roll Call Vote following Resolution No. 139.

Resolution No. 132

Accepting Funding from the Families First Coronavirus Response Act and the Coronavirus Aid Relief and Economic Security Act and Amending the 2020 County Budget in Relation Thereto

By Legislator: Anthony J. Doldo

Whereas, In response to the Coronavirus outbreak, NYS’s Major Disaster Declaration was approved, triggering disaster relief authority in the Older Americans Act and permitting NYS to use any portion of the funds made available under any and all sections of the Act for disaster relief for older individuals, and

Whereas, The Families First Coronavirus Response Act (FFCRA) increases funding for senior nutrition programs under the Older Americans Act, and NYS Office for the Aging (NYSOFA) has advised Jefferson County of the allocation of FFCRA funding in the amount of \$20,335 for Congregate Meals and \$40,661 for Home Delivered Meals, and

Whereas, The Coronavirus Aid Relief and Economic Security (CARES) Act increases funding for disaster relief services, and NYSOFA has advised Jefferson County of the allocation of CARES Act funding in the amount of \$50,615 Title III-B Supportive Services, \$121,984 Title III-C Nutrition Services, and \$26,055 Title III-E Family Caregiver Support, and

Whereas, Said grant funds are available for the period March 20, 2020 through September 30, 2021.

Now, Therefore, Be It Resolved, that Jefferson County hereby accepts said funding from the FFCRA and CARES Act and authorizes the Chairman of the Board of Legislators to sign any and all documents necessary to accept such funding, subject to the approval of the County Attorney as to form and content, and be it further

Resolved, that the 2020 County Budget is hereby amended as follows:

Increase:

Revenue		
01677200 94699	Federal Aid Stimulus OFA	\$259,650
Expense		
01677200 04422	Contracted Health Care	\$ 50,615
01677200 04605	Contracted Day Care/Respite Care	26,055
01677200 04716	Contracted Meal Prep/Delivery	182,980

Seconded by Legislator: Robert D. Ferris

See Roll Call Vote following Resolution No. 139.

Resolution No. 133

**Authorizing Agreements with NYS Department of Education Approved Agencies
for the Provision of Special Education Services for Preschool Children with Disabilities**

By Legislator: Anthony J. Doldo

Whereas, New York State Education Law requires that municipalities enter into agreements with agencies approved by the NYS Commissioner of Education to offer special education services to preschool children with disabilities who are determined by the Board of Education of local school districts to require placement in such special education programs, and

Whereas, The New York State Commissioner of Education has approved a number of providers of services and has set rates for all special education program services, and

Whereas, In conjunction with the operation of the Special Education Services for Preschool Children with Disabilities program, it is necessary to enter into contracts with approved services providers at said established rates.

Now, Therefore, Be It Resolved, Pursuant to Section 4410 of the New York State Education Law, Jefferson County is hereby authorized to enter into agreements for the term July 1, 2020 through June 30, 2021, for the provision of special education services to children ages three through five with disabilities with the following New York State Education Department approved service providers:

<u>Provider</u>	<u>Service</u>
Benchmark Family Services	Evaluations Integrated Special Education Classroom Special Education Itinerant Teaching
Building Blocks SLP, OT & PT Family Services, PLLC	Evaluations
Jefferson Rehabilitation Center	Evaluations Integrated Special Education Classroom Special Education Itinerant Teaching
Milestones Children's Center	Evaluations Special Education Itinerant Teaching
Watertown City School District	Evaluations

and be it further

Resolved, That the need for such special education services is to be determined by local School Boards of Education, at rates established by the NYS Commissioner of Education as certified by the Director of the Budget of the State of New York, and shall be in a form and contain such terms and conditions as may be acceptable to the NYS Commissioner of Education, and be it further

Resolved, That the Chairman of the Board of Legislators and the Director of Community

Services are hereby authorized and directed to execute such agreements on behalf of Jefferson County, subject to approval by the County Attorney as to form and substance, and be it further

Resolved, That the Director of Community Services is hereby directed to send a letter notifying local School Boards of Education of the rates of each of the special education service providers and the percentage of local share of such cost.

Seconded by Legislator: Allen T. Drake

See Roll Call Vote following Resolution No. 139.

Resolution No. 134

**Authorizing Agreements and Establishing Rates for Provision of Related Services
in Connection with the Program for Preschool Children with Disabilities**

By Legislator: Anthony J. Doldo

Whereas, The Program for Preschool Children with Disabilities provides a variety of related services to children aged three to five years with certain disabilities, such services to be provided in the least restrictive environment, be it home or agency based, and

Whereas, Chapter 243 of the Laws of 1989 requires that counties maintain a list of appropriately certified or licensed professionals to deliver related services to preschool children with disabilities and set a reasonable reimbursement rate for such services, subject to the approval of the New York State Education Department.

Now, Therefore, Be It Resolved, That, pursuant to Section 4410 of the Education Law, Jefferson County enter into an agreement with each of the following parties for the provision of the indicated service(s). The term of said agreement shall be for the period July 1, 2020 through June 30, 2021 in accordance with the requirements of the State Education Law and regulations:

<u>Provider</u>	<u>Service</u>
Benchmark Family Services	Speech Therapy Physical Therapy Occupational Therapy
Building Blocks SLP, OT & PT Family Services, PLLC	Speech Therapy Physical Therapy Occupational Therapy
Carthage Area Hospital	Speech Therapy Physical Therapy Occupational Therapy

Jefferson Rehabilitation Center

Speech Therapy
Physical Therapy
Occupational Therapy

Special Programs, Inc. D.B.A. Little
Lukes Childcare Center

Speech Therapy
Physical Therapy
Occupational Therapy

The Rowland Center, Inc.

Speech Therapy
Physical Therapy
Occupational Therapy

Watertown City School District

Speech Therapy
Occupational Therapy

and be it further

Resolved, That the rates of payment for Preschool Related Services by a Speech Pathologist, Occupational Therapist and Physical Therapist are hereby established as follows:

	On-site	Off-site
Individual Up to 59 Minutes	\$ 36.00	\$ 62.00
Individual Over 60 Minutes	\$ 51.00	\$ 77.00
Group Up to 59 Minutes	\$ 26.00	\$ 41.00
Group Over 60 Minutes	\$ 41.00	\$ 57.00

Teletherapy Services Up to 59 Minutes \$50

and be it further

Resolved, That the rates of payment for Preschool Related Services by Certified Occupational Therapy and Licensed Physical Therapy Assistants are hereby established as follows:

	On-site	Off-site
Individual Up to 59 min.	\$ 26.00	\$ 41.00
Individual Over 60 min.	\$ 36.00	\$ 49.00
Group Up to 59 Minutes	\$ 23.00	\$ 36.00
Group Over 60 Minutes	\$ 33.00	\$ 46.00

Teletherapy Services Up to 59 Minutes \$30

and be it further

Resolved, That the Chairman of the Board of Legislators is hereby authorized to execute such

agreements on behalf of Jefferson County, and be it further

Resolved, That the Director of Community Services is hereby authorized and directed to take such steps and execute such documents as may be necessary to secure approval of the rates established herein by the New York State Education Department.

Seconded by Legislator: Allen T. Drake

Chairman Gray entertained a motion to amend the resolution to add the phrase (*Will be applied when the Governor's Executive Order modifying school closures is lifted.*) following both places in the resolution that refer to the Teletherapy rate. A motion was made by Legislator Peck and seconded by Legislator Montigelli.

Roll Call Vote on amendment to Resolution No. 134

Ayes: Johnson, Nabywaniec, Jareo, Ferris, Montigelli, Reed, Drake, Maxon, McBride, Doldo, Grant, Cantwell, Peck, Calarco, Gray

Amendment passed.

Legislator Maxon questioned how the County came up with the teletherapy rate of \$50 and what our neighboring counties rates were going to be. He talked to quite a few providers and their perception was that the rate came out of nowhere with no warning and no explanation, and also with no thought given to what their investments have been (software, hardware, etc.). After the Executive Order is lifted he wants more information given to the providers so they know the rate wasn't pulled out of thin air. Chairman Gray said we can adjust any of the rates at any time, and the teletherapy rate of \$50.00 was derived from taking the off-site rate (\$62.00) and subtracting the average mileage reimbursement that is included. He said a couple of the providers could be audited to make sure that we have come up with a rate that is commensurate with what they have invested in the service. Mr. Hagemann added that St. Lawrence County's off-site rate is \$69.00 and Lewis County's off-site rate is \$64.00; he said the off-site rate for next year will not change, but reminded Legislators that last year we increased that rate by 5% to bring us more in line with our neighbors.

Legislator Maxon requested that the most vocal of the providers attend the next in-person Health & Human Services Committee meeting or an Ad Hoc Committee to make a presentation about what it takes to provide these services in terms of equipment, subscriptions and software to make certain they are properly compensated for their investments. Chairman Gray said we can discuss that moving forward whether it is a staff level discussion with providers and then they bring a report or presentation to the Board. He cautioned that nothing will be solved at a Committee meeting. There was no further discussion.

See Roll Call Vote following Resolution No. 139.

Resolution No. 135

**Amending the 2020 County Budget Relative to DSRIP Funding
for Community Services Department**

By Legislator: Allen T. Drake

Whereas, By Resolution No. 75 of 2016 Jefferson County entered into a contract with North Country Initiative for the Delivery System Reform Incentive Payment Program (DSRIP), and

Whereas, By Resolutions No. 84, 115 and 189 of 2017 and 104, 200 and 237 of 2018, and 66, 101 and 223 of 2019 DSRIP funding for Community Services was received and allocated for training, and

Whereas, A DSRIP Year 5 high performance incentive payment #1 has been received in the amount of \$331.05 and needs to be recognized and allocated for training.

Now, Therefore, Be It Resolved, That the 2020 County Budget is hereby amended as follows:

Increase:

Revenue		
01431000 93488	State Aid Other Health	\$331.05
Expenditure		
01431000 04613	Training	\$331.05

Seconded by Legislator: Robert D. Ferris

See Roll Call Vote following Resolution No. 137.

Resolution No. 136

**Amending the 2020 County Budget to Allocate Additional State Aid
for Community Services and Mental Health Programs and Authorizing
Amended Agreements in Relation Thereto**

By Legislator: Anthony J. Doldo

Whereas, The New York State Offices of Mental Health and of Alcoholism and Substance Abuse Services has approved additional State Aid for cost of living allowance as well as minimum wage increases, and

Whereas, The 2020 County Budget needs to be amended to reflect the additional funds.

Now, Therefore, Be It Resolved, That the 2020 County Budget is amended as follows:

Increase:

Revenue

01431000 93490	State Aid - Mental Health	\$27,560
01431000 93484	State Aid - Alcohol & Substance Abuse	84,360

Expenditure:

01432000 04702	Credo Foundation	\$74,927
01432000 04703	Substance Abuse Council	9,433
01432000 04708	NRCIL FSS RIV	4,648
01432000 04714	NCTLS Reinvestment	10,545
01432000 04718	JRC Employment	4,418
01432000 04721	Mental Health Assn	4,706
01432000 04732	Children's Home - Jeff Co	3,243

and be it further

Resolved, that the Chairman of the Board is authorized to execute the necessary amended agreements related to this additional funding with the approval of the County Attorney as to form and content.

Seconded by Legislator: Robert D. Ferris

See Roll Call Vote following Resolution No. 139.

Resolution No. 137

Amending Resolution No. 277 of 2019 Regarding Agreement for Provision of Certain Professional Services to the Medical Examiner's Office

By Legislator: Robert D. Ferris

Whereas, Pursuant to Resolution No. 277 of 2019, this Board of Legislators authorized an agreement with Onondaga County on an as needed provision of professional autopsy and testing services by the Onondaga County Medical Examiner's (M.E.) Office, and

Whereas, The Jefferson County Public Health Director and Onondaga County M.E.'s office desire to extend the agreement one year further.

Now, Therefore, Be It Resolved, That the period of said agreement is hereby extended from January 1, 2020 through December 31, 2023, and be it further

Resolved, That the 2020-2023 rates shall be at the current published charges in effect for each year and on file with Jefferson County at the time the service is requested and rendered, and be it further

Resolved, That the Chairman of the Board is hereby authorized and directed to execute said agreement on behalf of Jefferson County subject to the review of the County Attorney as to form and content.

Seconded by Legislator: Corey Y. Grant

Chairman Gray entertained a motion to waive Standing Rules 35,41 and 60 to permit the introduction of two additional resolutions for consideration. Such a motion was made by Ferris and seconded by Legislator Drake.

Roll Call Vote on Waiving Standing Rules

Ayes: Cantwell, Reed, Johnson, Peck, Ferris, McBride, Drake, Jareo, Grant, Montigelli, Calarco, Nabywaniec, Doldo, Maxon, Gray

Standing Rules waived.

Resolution No. 138

Amending Management Compensation Plan for 2020

By Legislator: Anthony J. Doldo

Whereas, As part of the Administrative Policies and Procedures governing Management and Management Confidential employees adopted by Resolution No. 18 of 1989, as amended, this Board approved a compensation plan which provides for compensation to be paid in accordance with a schedule of grades and steps, and

Whereas, Pursuant to Resolution No. 239 of 2019, this Board approved a Management Compensation Plan for 2020, and

Whereas, The Board of Legislators wishes to amend the compensation plan to provide for revised Grade IVPH to include attorneys, and to move attorney positions between grades in accordance with the attached schedule and listing of Management Titles & Grades.

Now, Therefore, Be It Resolved, That the attached schedules are hereby adopted as the amended Management and Management Confidential Compensation Plan for Jefferson County effective June 15, 2020.

Seconded by Legislator: Robert D. Ferris

2020 ADMINISTRATIVE SCHEDULE AMENDED

GRADE		LEVEL A	LEVEL B	LEVEL C	LEVEL D	RATE	MAXIMUM
I	4730	94606	97428	100245	103063	105880	123396
II	4322	86446	89024	91596	94171	96743	111165
III	3951	79026	81377	83727	86080	88433	99731
IV	3614	72286	74434	76579	78728	80875	93771
IVPH/ATTY	4126	82515	84983	87415	89883	92318	107057
	3422	68437	70397	72370	74400	76426	83641
VPH/ATTY	3901	78018	80253	82502	84816	87126	95351
VI	3153	63052	64851	66649	68448	70248	76675
VIPH/ATTY	3598	71968	74006	76069	78137	80173	87540
VII	2912	58246	59897	61552	63207	64860	70124
VIII	2696	53918	55445	56971	58494	60021	64717
IX	2500	49993	51401	52805	54212	55619	59808
X	2321	46427	47726	49025	50325	51626	55352
XI	2159	43176	44377	45580	46780	47981	51293
XII	1986	39722	40827	41933	43037	44143	47190

**2020 MANAGEMENT CONFIDENTIAL
SALARY SCHEDULE**

GRADE		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7
MC1		40204	41623	43352	44990	46792	48612	50523
		22.09	22.87	23.82	24.72	25.71	26.71	27.76
MC2		35636	36746	38020	39330	40768	42351	43880
		19.58	20.19	20.89	21.61	22.40	23.27	24.11
MC3		33998	35035	36072	37292	38475	39749	41296
		18.68	19.25	19.83	20.49	21.14	21.84	22.69
MC4		32396	33324	34325	35344	36418	37492	38912

		17.80	18.31	18.86	19.42	20.01	20.60	21.38
40 HR WRK WK		37024	38085	39229	40394	41621	42848	44470
MC5		30922	31759	32687	33597	34507	35581	36600
		16.99	17.45	17.96	18.46	18.96	19.55	20.11
40 HR WRK WK		35339	36296	37357	38397	39437	40664	41829

JEFFERSON COUNTY MANAGEMENT TITLES & GRADES

GRADE I

COUNTY ATTORNEY
PUBLIC DEFENDER

GRADE II

COMMISSIONER OF SOCIAL SERVICES
COUNTY SUPERINTENDENT OF HIGHWAYS
DIRECTOR OF COMMUNITY SERVICES
PUBLIC HEALTH DIRECTOR

GRADE III

CHIEF ASSISTANT DISTRICT ATTORNEY
DEPUTY COUNTY ADMINISTRATOR
DEPUTY COUNTY ATTORNEY
DEPUTY PUBLIC DEFENDER
DIRECTOR OF INFORMATION TECHNOLOGY
DIRECTOR OF REAL PROPERTY TAX SERVICES
SHERIFF

GRADE IV

DEPUTY COMMISSIONER OF SOCIAL SERVICES
DIRECTOR OF HUMAN RESOURCES
DIRECTOR OF COUNTY PLANNING
PROBATION DIRECTOR (GROUP B)
~~SENIOR ASSISTANT COUNTY ATTORNEY I~~
~~SENIOR ASSISTANT DISTRICT ATTORNEY I~~
~~SENIOR ASSISTANT PUBLIC DEFENDER I~~

~~SENIOR SOCIAL SERVICES ATTORNEY I~~
SUPERINTENDENT OF BUILDINGS & GROUNDS

GRADE IVPH/ATTY

DIRECTOR OF PATIENT SERVICES
NURSE PRACTITIONER
SENIOR ASSISTANT COUNTY ATTORNEY I
SENIOR ASSISTANT DISTRICT ATTORNEY I
SENIOR ASSISTANT PUBLIC DEFENDER I
SENIOR SOCIAL SERVICES ATTORNEY I

GRADE V

AIRPORT MANAGER
~~ASSISTANT COUNTY ATTORNEY II~~
~~ASSISTANT DISTRICT ATTORNEY II~~
~~ASSISTANT PUBLIC DEFENDER II~~
BRIDGE CONSTRUCTION & MAINTENANCE SUPERVISOR
COUNTY AUDITOR
COUNTY CLERK
COUNTY TREASURER
DEPUTY DIRECTOR OF INFORMATION TECHNOLOGY
DIRECTOR OF INCOME MAINTENANCE
DIRECTOR OF INSURANCE
DIRECTOR OF SOCIAL SERVICES
HIGHWAY CONSTRUCTION & MAINTENANCE SUPERVISOR
PURCHASING AGENT
~~SOCIAL SERVICES ATTORNEY II~~
UNDERSHERIFF

GRADE VPH/ATTY

ASSISTANT COUNTY ATTORNEY II
ASSISTANT DISTRICT ATTORNEY II
ASSISTANT PUBLIC DEFENDER II
SOCIAL SERVICES ATTORNEY II

GRADE VI

~~ASSISTANT COUNTY ATTORNEY~~
~~ASSISTANT DISTRICT ATTORNEY~~
~~ASSISTANT PUBLIC DEFENDER~~
BUILDING MAINTENANCE/HVAC SUPERVISOR
CASE SUPERVISOR, GRADE A

DEPUTY COUNTY CLERK
DEPUTY COUNTY TREASURER
DEPUTY DIRECTOR OF COUNTY PLANNING
DEPUTY SHERIFF (LIEUTENANT)
CORRECTION LIEUTENANT
DIRECTOR OF ADMINISTRATIVE SERVICES
DIRECTOR OF EMPLOYMENT & TRAINING
DIRECTOR OF OFFICE FOR THE AGING
HUMAN RESOURCES ASSOCIATE
PROBATION SUPERVISOR I
~~SOCIAL SERVICES ATTORNEY~~

GRADE VI

ASSISTANT COUNTY ATTORNEY
ASSISTANT DISTRICT ATTORNEY
ASSISTANT PUBLIC DEFENDER
SOCIAL SERVICES ATTORNEY
SUPERVISING PUBLIC HEALTH NURSE

GRADE VII

ADMINISTRATIVE SUPERVISOR-HIGHWAY
COORDINATOR OF MENTAL HEALTH
CORRECTION SECOND LIEUTENANT
DIRECTOR OF CODE ENFORCEMENT
DIRECTOR OF EMERGENCY MEDICAL SERVICES
DIRECTOR OF FIRE & EMERGENCY MANAGEMENT SERVICES
PUBLIC HEALTH FISCAL DIRECTOR
SOLID WASTE MAINTENANCE SUPERVISOR

GRADE VIII

CHILD SUPPORT COORDINATOR
DIRECTOR OF VETERANS SERVICES
DIRECTOR OF WEIGHTS & MEASURES II
GRANT SPECIALIST
HUMAN RESOURCES SPECIALIST
INCOME MAINTENANCE SUPERVISOR
REAL PROPERTY TAX SERVICES SUPERVISOR

GRADE IX

911 MANAGER
AIRPORT FISCAL & OPERATIONS MANAGER

DEPUTY DIRECTOR OF FIRE & EMERGENCY MANAGEMENT SERVICES
DEPUTY DIRECTOR OF OFFICE FOR THE AGING
WORKERS' COMPENSATION SUPERVISOR

GRADE X

SECURITY SUPERVISOR

GRADE XI

DEPUTY COMMISSIONER OF ELECTIONS

Mr. Hagemann advised that comparing salaries didn't appear as simple as you might think because so many other counties are going through the same kind of an exercise, but one trend where we definitely were lower is the entry level salary. He said the County undertook a similar exercise with pay to attract and retain nurses a few years ago.

Human Resources Director Nugent said they contacted similar counties and asked for entry level, ten year, and maximum salary levels; what stuck out the most was the entry level and a few counties had a higher top range and because of that were able to retain employees. She said they also looked at attorneys overall averages in the public and private sector locally and nationally. The proposal before you is the most reasonable increase to go about getting Jefferson County in a more competitive position for attorneys. In response to questions she said every County figures their salaries differently so you are really comparing apples to oranges most of the time; when you get out a few years Jefferson County is the highest on longevity of any county, and if we are comparable from year to year we will be above other counties at the top end because of longevities at 10, 15, 20 and 25 years of service; the problem is getting them to that ten year mark before we lose them. She didn't have a quick and easy answer with all the data, but felt this was the best analysis they could make to recruit and retain moving forward. She said it is her plan to sit with each attorney that will be part of this and go over everything so hopefully she can answer any questions they may have.

Mr. Hagemann said the County has 31 attorneys and the District Attorney, and all of them will be getting an adjustment, also the base pay for a newly hired attorney will be increased by about \$10,000. He said the cost of these increases will come from the General Fund and will be budgeted accordingly from here on out; for this year the cost will be half of the annual amount because it will be six months into the year. Ms. Nugent added that with this change the hope is that vacant positions can be filled so the workload is shared. With the \$10,000 increase we are ahead of St. Lawrence, Lewis and Onondaga counties and comparable with Oswego. Chairman Gray added that crime has not decreased but with a full complement of attorneys and the vacant positions filled, the volume of the workload will be better. Mr. Hagemann added that there may be changes from Albany on the processing end of criminal justice reforms that will help with the workload also.

Chairman Gray reminded legislators that Indigent Legal Services (ILS) is on the horizon and will require a major recruitment of attorneys be hired to satisfy the requirements for staffing to case ratios, and this will be part of that strategy. The Public Defender's Office will go through a tremendous amount of change because as many as 30 attorneys and staff may need to be hired, and there is a certain requirement that when you hire on the defense side, you have to also hire on the prosecution side. Mr. Hagemann added that the ILS requirements will be paid for by New York State as they have money set aside in their budget already.

Resolution No. 139

Memorial for Carolyn D. Fitzpatrick

By Legislator: Philip N. Reed, Sr.

Resolved, That a suitably inscribed memorial page be set apart in the 2020 Journal of Proceedings in memory of the late Carolyn D. Fitzpatrick who died April 12, 2020 in Watertown, NY. Mrs. Fitzpatrick served as District 12 Legislator representing the City of Watertown from 2000 - April 12, 2020, and served as Chairwoman of the Board of Legislators from 2011 - 2015.

Seconded by Legislator: James A. Nabywaniec

Chairman Gray said we not only lost a colleague, but also lost a friend with the passing of Legislator Fitzpatrick and this is one way of us paying tribute to her.

Roll Call Vote on Resolutions 125 - 139

Ayes: Nabywaniec, Montigelli, Doldo, Cantwell, McBride, Ferris, Peck, Reed, Jareo, Maxon, Calarco, Grant, Drake, Johnson, Gray

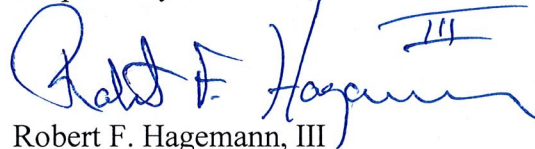
Resolutions 125 - 139 passed.

There was considerable discussion concerning the Chairman doing a regular address to the public so they can see the tireless work that is being done on their behalf to progress through the pandemic. Chairman Gray said something of that nature requires the interest of the media, and he spoke to them early on and all agreed that if they need him to comment they will call him, and if he needs them to get information out he will call them. He communicates with the media all the time, he is accessible, and has had numerous interviews with TV, radio and print media, and he wasn't sure what more could be done to inform the public. He gets information out as fast as it is available with regard to the Governor's phased reopening and what businesses apply to each phase and the guidelines, but it is all New York State driven. The Chairman advised that there needs to be a level of diplomacy, but they are pushing back with State officials as to giving business some notice and having clear guidelines posted for reopening in the various phases and it is a balancing act. Mr. Hagemann added that the role of the daily Control Room conference calls has gone

from sitting back and being given details to one of advocacy, and there has been tremendous team building within the North Country Region. He said in talking to officials in other regions it is clear that we are getting information before others, and the State respects the feedback that is being given by the North Country and we are getting a response. Legislators expressed a frustration with differing guidelines between state agencies (i.e. Forward NY, NYS Department of Health, Empire State Development, etc.) regarding the guidelines to open. Chairman Gray said it is a difficult process, we are making progress, but it is a work in progress. He said he is open for thoughts on what more we can communicate and how much more can be communicated, but he felt what people want is for us to say we are fully open and we can not say that at this point, and there is no hard date for the Emergency Order by the Governor to be lifted.

There being no further business of the Board, on a motion by Legislator Reed seconded by Legislator Grant and unanimously carried, the meeting was adjourned at 7:05 p.m.

Respectfully submitted,

A handwritten signature in blue ink that reads "Robert F. Hagemann, III". The signature is written in a cursive style with a horizontal line above the name.

Robert F. Hagemann, III
Clerk of the Board