

County of Jefferson
Office of the County Administrator



Historic Courthouse
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February 17, 2022

TO: Members of Finance & Rules Committee

FROM: Robert F. Hagemann, III, County Administrator

R.F.H.

SUBJECT: Finance & Rules Committee Agenda

Please let this correspondence serve as notification that the Finance & Rules Committee will meet on *Tuesday, February 22, 2022, immediately following the conclusion of the Health & Human Services Committee meeting* in the Board of Legislators' Chambers.

Following is a list of agenda items for the meeting:

Finance & Rules Committee Sponsored Resolutions:

1. Concurring in Settlement of Tax Certiorari Proceedings and Authorizing Refund of Taxes in Connection Therewith (Charles K. Stone and Gale A. Stone).
2. Amending the 2022 County Budget in Relation to Samaritan Senior Village, Inc.
3. Authorizing Agreement with New York State Department of Labor in Relation to the Employment & Training Department and Amending the 2022 County Budget in Relation Thereto
4. Authorizing Employment Agreement with Jefferson County Civil Service Employees Association Local 1000, AFSCME, AFL-CIO
5. Authorizing Employment Agreement with Jefferson County Deputy Sheriff's Association Local 3928, AFSCME, AFL-CIO
6. Adopting a Resolution Indicating the County of Jefferson's Intent to Require a Contract for Payments in Lieu of Taxes (PILOT) for Wind, Solar, and Other Renewable Energy Systems

7. Authorizing Agreements for The Governor's Traffic Safety Committee's Stop-DWI Crackdown Enforcement Grant and Amending the 2021 County Budget in Relation Thereto
8. Amending the 2022 County Budget in Relation to the Governor's Traffic Safety Committee's Stop-DWI Crackdown Enforcement Grant

General Services Committee Sponsored Resolutions:

1. Authorizing Agreements with the Federal Aviation Administration, New York State Department of Transportation and McFarland Johnson for Runway 10-28 Rehabilitation Design and Amending the 2022 County Budget and Capital Plan in Relation Thereto
2. Amending the 2022 County Budget and Capital Plan to Recognize Insurance Recovery and Allocating Same in Buildings Capital Account
3. Amending the 2022 County Budget in Relation to Building Security
4. Accepting Donation for the Dog Control Department and Amending the 2022 County Budget in Relation Thereto
5. Authorizing the Implementation and Funding in the First Instance 100% of the Federal Aid and State "Bridge NY" Program Aid Eligible Costs of a Transportation Federal-Aid Project (CR 30 over Indian River Tributary), Appropriating Funds Therefor and Amending the 2022 County Budget and Capital Plan
6. Amending the 2022 County Budget in Relation to the County Road Machinery Fund

Health & Human Services Committee Sponsored Resolutions:

1. Amending the 2022 County Budget to Accept Funding for Veterans Peer Support (P2P) Program
2. Amending the 2022 County Budget to Allocate Additional State Aid for Community Services Programs and Authorizing Amended Agreement sin Relation Thereto
3. Amending the 2022 County Budget Relative to Additional Revenue from NYS Office of Temporary and Disability Assistance for Pandemic Emergency Assistance
4. Accepting New York State Rental Supplement Program Allocation Funding from the NYS Office of Temporary and Disability Assistance, Establishing a Caseworker Position within Social Services and Amending the 2022 County Budget in Relation Thereto
5. Accepting Donation for Jefferson County Public Health Service

6. Authorizing an Agreement in Connection With New York State Department of Health Emergency Medical Technician Rapid Academy Pilot and Amending the 2022 County Budget in Relation Thereto

Informational Items:

1. Revenue and Expenditure Spreadsheet
2. Monthly Departmental Reports
County Clerk

If any Committee member has inquiries regarding any agenda items, please do not hesitate to contact me.

RFH:jdj

cc: Audit Human Resources Purchasing
 County Clerk Information Technology Real Property Tax Services
 Board of Elections Insurance County Treasurer
 Employ. & Training JCC County Attorney

JEFFERSON COUNTY BOARD OF LEGISLATORS
Resolution No. _____

Concurring in Settlement of Tax Certiorari Proceedings and Authorizing Refund
of Taxes in Connection Therewith (Charles K. Stone and Gale A. Stone).

By Legislator: _____

Whereas, Pursuant to Article 7 of the Real Property Tax Law, Charles K. Stone and Gale A. Stone, commenced court proceedings to obtain reductions of the assessed valuation of property in the Town of Henderson, and

Whereas, The Town of Henderson has reached a settlement of the proceedings with regard the following tax map parcels, with proposed assessed values as follows:

<u>Parcel No.</u>	<u>Original Assessment</u>	<u>Reduced Assessment</u>	<u>Refund</u>
105.08-1-34 (13600 Cedarvale)			
2018	\$1,143,200	\$600,000	\$ 4,793.52
2019	\$1,143,200	\$550,000	\$ 5,347.92
2020	\$1,143,200	\$500,000	\$ 5,867.20
2021	\$1,143,200	\$500,000	\$ 5,960.82
		Total	\$21,969.46

Whereas, the amount of the refund exceeds the authorization of the County Auditor and Treasurer to pay refunds of up to \$5,000.00 without the approval of the Board of Legislators.

Now, Therefore, Be It Resolved, That Jefferson County concurs in the settlements as outlined herein above, and be it further

Resolved, That the County Treasurer is hereby authorized and directed to make appropriate refund as set forth below and to charge back the taxing jurisdiction in accordance with the settlement and Real Property Tax Law §727.

Seconded by Legislator: _____

JEFFERSON COUNTY BOARD OF LEGISLATORS
Resolution No. _____

Amending the 2022 County Budget in Relation to Samaritan Senior Village, Inc.

By Legislator: _____

Whereas, Pursuant to Resolution 281 of 2011, this Board of Legislators authorized an agreement with Samaritan Medical Center, its subsidiaries or related corporations, providing for the transfer of the County's adult home residents of Whispering Pines to a new facility in consideration of a payment of \$5,000,000 for a term of ten years, and

Whereas, Said agreement with Samaritan Senior Village, Inc., among other clauses, specified that the \$5,000,000 payment was in consideration of replacing the services the County would have provided at the County Home for a period of ten years, and

Whereas, Pursuant to Resolution 290 of 2012, this Board amended its 2012 County Budget to appropriate the funds for the payment, and

Whereas, The County's outside auditors, with whom the County Treasurer is in agreement, recommend that the County amend its budgets beginning in 2013 and continuing for a ten year period, to reflect the value (\$500,000 per year), of the services rendered by the Samaritan Senior Village, Inc. facility, and

Whereas, Pursuant to Resolution No. 129 of 2014 this Board amended its 2013 and 2014 County Budgets, Resolution No. 48 of 2016 amended the 2015 and 2016 County Budgets, Resolution No. 54 of 2017 amended the 2017 County Budget, Resolution No. 226 of 2018 amended the 2018 County Budget, Resolution No. 47 of 2019 amended the 2019 County Budget, Resolution No. 53 of 2020 amended the 2020 County Budget, Resolution No. 27 of 2021 amended the 2021 County Budget and amendment of the 2022 County Budget is needed.

Now, Therefore, Be It Resolved, That the 2022 County Budget is hereby amended as follows:

Increase:

01000000 30599	Appropriated Fund Balance	\$500,000
01603000 04422	Contracted Health Care	\$500,000

Seconded by Legislator: _____

JEFFERSON COUNTY BOARD OF LEGISLATORS
Resolution No. _____

Authorizing Agreement with New York State Department of Labor in Relation
to the Employment and Training Department and Amending the
2022 County Budget in Relation Thereto

By Legislator: _____

Whereas, The Jefferson-Lewis Workforce Development Board has been awarded additional funding through the New York State Department of Labor in the amount of \$89,603.80 for the New York Systems Change and Inclusive Opportunities Network (NYSCION), and

Whereas, This funding will build on past programs supported by the Disability Employment Initiative to ensure workers of every background have job opportunities.

Now, Therefore Be It Resolved, That Jefferson County hereby accepts said grant award for the period January 1, 2022 through December 31, 2022, and be it further

Resolved, That the Chairman of the Board of Legislators is hereby authorized and directed to execute any and all documents as may be required to fulfill the requirements of this grant award, subject to approval of the County Attorney as to form and content, and be it further

Resolved, That the 2022 County Budget is amended as follows:

Increase:

Revenue		
25634000 94616	Fed Aid Job Training	\$89,603.80
Expense		
25634000 04313	Travel	\$ 900.00
25634000 04611	Training on the Job	43,551.90
25634000 046131	Staff Training	1,600.00
25634000 046132	Clients Training	43,551.90

Seconded by Legislator: _____

JEFFERSON COUNTY BOARD OF LEGISLATORS
Resolution No. _____

Authorizing Employment Agreement with Jefferson County
Civil Service Employees Association Local 1000, AFSCME, AFL-CIO

By Legislator: _____

Whereas, The attached employment agreement between the County of Jefferson and the Jefferson Local of the Civil Service Employees Association for the period of January 1, 2022 through December 31, 2024, has been arrived at through collective bargaining in accordance with Civil Service Law.

Now, Therefore, Be It Resolved, That Jefferson County enter into an agreement in the form hereto attached, with the Jefferson Local of the Civil Service Employees Association, and be it further

Resolved, That, pursuant to Section 450 of the County Law, the Chairman of the Board of Legislators be and is hereby authorized and directed to execute said agreement on behalf of Jefferson County.

Seconded by Legislator: _____

State of New York)
) ss.:
County of Jefferson)

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. _____ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the _____ day of _____, 20____ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this _____ day of _____, 20____.

Clerk of the Board of Legislators

TENTATIVE AGREEMENT BETWEEN

JEFFERSON COUNTY

AND

CSEA UNIT 7150

1/21/2022

ARTICLE II

Terms and Conditions of Employment

II. Compensation

Section 1. Compensation for employees holding classifications included in Appendix A shall be based on Schedule I for 2022, Schedule II for 2023 and Schedule III for 2024.

Section 3. Upon ratification, all grade 1 positions will move to grade 2 and all grade 2 positions will move to grade 3; Effective January 1, 2022 all grades and steps of the June 27, 2021 salary schedule will be increased by \$1.00; a 3% or \$1.00, whichever is greater, increase effective on January 1, 2023 and a 3% or \$1.00, whichever is greater, increase effective on January 1, 2024 in accordance with the salary schedule. In addition, for the life of the Agreement, employees not at the top of the grade shall move to the next step on January 1, 2022; and January 1, 2023; and January 1, 2024. No employee may exceed the maximum of the grade. Employees hired after July 1st in each year shall not be eligible for step movement the following year. Retroactive salary payments shall be made to current employees only.

Retro payments cover January 1, 2022 until new rates are implemented.

Section 5. Employees hired before 1-1-2024:

A longevity benefit of 5% of the appropriate hiring salary will be awarded to employees in accordance with the salary schedule, and separated from the employee's salary when placement is done for promotional purposes effective January 1, 1986, after ten (10), fifteen (15), twenty (20), and twenty-five (25) years of full-time, continuous service. Such longevity payment will be tendered to the employee in the payroll period nearest the longevity anniversary date.

Employees hired on or after 1-1-2024:

A longevity benefit of 3% of the appropriate hiring salary will be awarded to employees in accordance with the salary schedule, and separated from the employee's salary when placement is done for promotional purposes, after ten (10), fifteen (15), twenty (20), and twenty-five (25) years of full-time, continuous service. Such longevity payment will be tendered to the employee in the payroll period nearest the longevity anniversary date.

Section 7. Home Health Aides, Licensed Practical Nurses, ~~Nursing Assistants, Senior Nursing Assistants,~~ Public Health Nurses, Registered Professional Nurses, Public Health Specialists, Medical Investigators, Homemakers, ~~Food Service employees and Cleaners at the County Home~~ shall be reimbursed for ~~four (4)~~ **five (5)** uniforms at the rate of ~~\$50.00~~ **\$100** per uniform.

Permanently appointed employees of the Jefferson County Building Maintenance Department, including the Security division, will be provided with ~~three (3)~~ **five (5)** uniforms with the first year cost not to exceed ~~\$100~~ **\$150** per employee.

Section 10. ~~Three and one-half (3 ½)~~ **Four and one-half (4 ½)** hours of compensatory time will be granted for Social Services employees who are on ~~abuse~~ call duty each Saturday, Sunday, or holiday on-call. ~~Two and one-half (2 ½)~~ **Three and one-half (3 ½)** hours of compensatory time will be granted for each week day ~~abuse~~ on-call duty.

New Language:

Section 18.

Reimbursement for Certifications/Licenses

Full-time employees, requiring a Certification or License for their position, shall be reimbursed for the cost of renewals by the County.

Grade Changes for the following titles:

Home Health Aide	4 to 6
LPN	7 to 9
Senior LPN	9 to 11
Registered Nurse	16 to 19
Registered Nurse (Jail)	18 to 20
Public Health Nurse	19 to 21
Occupational Therapist/Physical Therapist	20 to 21
Sr. Occupational Therapist/Sr. Physical Therapist	21 to 22
Associate Occupational Therapist/Associate Physical Therapist	22 to 23
Assistant Airport Maintenance Mechanic	4 to 6
Airport Maintenance Mechanic	7 to 9
Airport Maintenance Mechanic II	9 to 11
Senior Airport Maintenance Mechanic	11 to 13

Grade changes will be applied prior to the raises.

ARTICLE VI

Section 2. Bereavement Leave

- A. All employees shall be allowed three (3) bereavement days for each death in the immediate family. Immediate family shall include grandparents, grandchildren, brother, sister, child, guardian, father, or mother of the employee or his spouse.
- B. All employees shall be allowed one (1) day for each death in the extended family. Extended family shall include grandparent, aunt, uncle, niece or nephew of the employee or his spouse.

Section 4. Vacations

E. *ADD and change:*

Upon date of hire:	6 days
Upon completion of 1 year	7 days
Upon completion of 1, 2, 3, 4 years of employment	13 days/ per year

Article VII

Section 1. On-Call

Effective with the date of ratification of this Agreement, employees assigned to on-call status shall be compensated at the rate of ~~\$1.85~~ \$3.00 per hour from 8:30 a.m. Monday through 4:30 p.m. Friday. Employees assigned to on-call status shall be compensated at the rate of ~~\$2.35~~ \$4.00 per hour from 4:30 p.m. Friday through 8:30 a.m. Monday and holidays. There shall be no pyramiding of on-call and call-in hours.

The Employer shall provide beepers cell phones to staff assigned to on-call duties.

ARTICLE X

Hospitalization

Change paragraph one to read as follows:

The Employer will provide the Jefferson County Government Employees Health Benefits Program in accordance with the plan document as amended in the document "Jefferson County Health Benefits Program Schedule of Benefits effective April 1, 2022". Emblem, UMR, BC/BS or a mutually agreed upon alternate provider, will act as third party administrator for the program for the life of the Agreement.

Health Insurance coverage upon retirement:

- I. Employees hired prior to 1-1-99 shall be eligible to continue health coverage in retirement provided they have met the following requirements:
 - A. completion of a minimum of ten years of full-time **add continuous** service with Jefferson County; and
 - B. are employed by Jefferson County at the time of retirement; and
 - C. are enrolled in the health plan at the time of retirement; and
 - D. provide the Employer with proof of retirement and otherwise meet the definition of retirement as specified by the NYS Retirement System
- II. Employees hired or reinstated* from 1-1-99 through 12-31-2007 shall be eligible to continue health coverage in retirement provided they have met the requirements of I.B., C., and D. of this section and meet the service requirements listed in the following schedule:

<u>County Service</u>	<u>Share of monthly premium or premium equivalent cost</u>	
	<u>Employee Share</u>	<u>Employer Share</u>
10 years add continuous service but less than 15 years	50%	50%
15 years add continuous service but less than 20 years	25%	75%
20 years add continuous service or more	0%	100%

- III. Employees hired or reinstated* from 1-1-2008 through 12-31-2021 shall be eligible to continue health coverage in retirement provided they have met the requirements of I.B., C., and D. of this section and meet the service requirements listed in the following schedule:

<u>County Service</u>	<u>Share of monthly premium or premium equivalent cost</u>	
	<u>Employee Share</u>	<u>Employer Share</u>
10 years add continuous service but less than 15 years	75%	25%
15 years add continuous service but less than 20 years	50%	50%

20 years *add continuous* service or more

25%

75%

NEW:

IV. Employees hired or reinstated* after 1-1-2022 shall be eligible to continue *Individual* health coverage in retirement provided they have met the requirements of I.B., C., and D. of this section and meet the service requirements listed in the following schedule:**

<u>County Service</u>	<u>Share of monthly premium or premium equivalent cost</u>	
	<u>Employee Share</u>	<u>Employer Share</u>
10 years continuous service but less than 15 years	75%	25%
15 years continuous service but less than 20 years	50%	50%
20 years continuous service or more	25%	75%

Add: *Reinstatement with the county within one year of a resignation shall not constitute a break in continuous service for purposes of calculating health insurance premiums in retirement.

Add: **Coverage for Dependents may be purchased at 100% cost to the employee.

The following is not part of the CBA but negotiated as necessary for changes to the Health Insurance Plan Document:

Change to the Schedule of Benefits for April 1, 2022 as follows:

1. All co-pays listed at \$20.00 change to \$25.00 In Network /\$40.00 Out of Network.
2. Emergency Room Co-pay from \$80 to \$100.
3. Prescription Drug Benefit co-pays beginning April 1, 2022:
 - Generic: \$15
 - Preferred Brand Name: \$30
 - Non-Preferred Brand Name: \$50
 Major Medical- \$600Ind/\$1200Fam

ARTICLE XV

Reimbursement for Job Related Instruction

This Article is intended to provide tuition reimbursement for job-related courses that are of mutual benefit to the Employer and employee in the direct provision of government services. The review of such courses shall include the relevancy of coursework to an employee's present duties, benefits to accomplishing or improving the Employer's delivery of services, and availability of appropriations.

Subject to the approval of the Department Head and the Director of Human Resources, requests will be granted for taking specific courses at Jefferson Community College or another accredited educational institution which are intended to improve the abilities of an employee. Each employee shall be entitled to a maximum of ~~\$1100~~ \$2,500 in tuition reimbursement each year. The County will not duplicate reimbursement from any other source.

In order to be eligible for course approval by the Department Head and the Director of Human Resources and for reimbursement for completion of a specific course that is approved to be taken at JCC or another accredited educational institution, an employee must also meet the following criteria:

1. Full-time employment with the County for at least one (1) year prior to the date the course starts.
2. Course requests must meet the IRS criteria for tax deductible status.
3. Course completion with a grade of C or better.
4. Upon receipt of tuition assistance, the employee shall be expected to remain in County employment for at least one (1) year following course completion. If an employee does not remain in County employment for at least one (1) year, they shall reimburse the County for the tuition assistance provided in accordance with the schedule below:

Length of Employment After Completion of Course work	Reimbursement of Tuition Costs
0 to 3 months	100%
over 3 to 6 months	75%
over 6 to 9 months	50%
over 9 to 12 months	25%
over 12 months	0%

ARTICLE XXII

Labor Management Meetings

~~Two (2)~~ Three (3) representatives of the Association and ~~two (2)~~ three (3) representatives of the Employer will meet at mutually agreed upon times to foster communications between the parties and to discuss issues of labor/management concern. ~~The committee shall not conduct negotiations or discuss formal contract grievances at these meetings.~~ A written agenda will be submitted at least ~~ten (10)~~ three (3) days prior to the meeting by either party.

Safety Committee
Teleworking

ARTICLE XXIII

Section 1.D. Grievances and Procedural Requirements

- a. Initial Presentation
 1. **ADD** second sentence "Should the grievance affect more than one employee, the Union may initiate a class action grievance on the behalf of all affected employees."
- d.
 2. Either party will have the right to request a list of the names of seven (7) arbitrators from the ~~American Arbitration Association~~. NYS Public Employment Relations Board.

ARTICLE VIII

DMV Thursday Evenings

1. The hours of work for employees engaged in extended hours of operation at the Department of Motor Vehicles shall be from 11:15 a.m. to 7:15 p.m. each Thursday.
2. The extended hours of operation shall be staffed from a list of volunteers who will remain on the list for a 12-month period, with the employees on the list choosing which days they will work on the schedule provided by the department head. Newly hired employees may volunteer to be placed on the volunteer list following the completion of required training. Assignments shall be made on a rotating basis from the names appearing on the volunteer list. Supervisory staff shall also rotate assignments. Should an insufficient number of volunteers exist to staff the extended hours of operation, the Department Head shall assign employees in inverse order of seniority on an ongoing rotating basis. 30 days after the date of ratification, the current employees will be able to volunteer or remove their name from the existing list.
3. The extended hours of operation will be suspended during the months of July and August and on those Thursdays that fall on Christmas Eve and New Years' Eve.
4. Employees will be allowed to substitute for each other. The employer will not be responsible for enforcing substitution agreements between employees.
5. Employees working during extended hours of operation shall receive a 30-minute paid meal period between the hours of 5:00 p.m. and 7:15 p.m. Employees working through the paid meal period shall have the option of pay or compensatory time for time worked.
6. Employees working during extended hours of operation shall receive an additional 30 minutes of pay or compensatory time.
7. Notwithstanding the provisions of Article II, I., Section 5 of the contract, employees working during extended hours of operation may accrue up to 7 hours of compensatory time that may be taken without any time limitations. Such compensatory time shall be accounted for separately and not commingled with other compensatory time earned by an employee for time worked other than Thursday evenings, and which compensatory time shall be subject to the provisions of Article II, I., Section 5 of the contract.

Valerie Nugent

Val Nugent, Director of Human Resources

Date 2/7/2022

Anne M. Cavanaugh

Anne Cavanaugh, CSEA Unit President

Date 2/7/2022

Brenda Harwood

Brenda Harwood, CSEA, LRS

Date 2/7/2022

JEFFERSON COUNTY BOARD OF LEGISLATORS
Resolution No. _____

Authorizing Employment Agreement with Jefferson County
Deputy Sheriff's Association Local 3928, AFSCME, AFL-CIO

By Legislator: _____

Whereas, The attached employment agreement between the County of Jefferson and the Jefferson County Deputy Sheriff's Employees Association Local 3928 for the period of January 1, 2020 through December 31, 2025, has been arrived at through collective bargaining in accordance with Civil Service Law.

Now, Therefore, Be It Resolved, That Jefferson County enter into an agreement in the form hereto attached, with the Jefferson County Local of the Deputy Sheriff's Association, and be it further

Resolved, That, pursuant to Section 450 of the County Law, the Chairman of the Board of Legislators be and is hereby authorized and directed to execute said agreement on behalf of Jefferson County.

Seconded by Legislator: _____

State of New York)
) ss.:
County of Jefferson)

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. _____ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the _____ day of _____, 20____ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this _____ day of _____, 20____.

Clerk of the Board of Legislators

2/2/22 Val Nguyen
2/2/22 Elm

TENTATIVE AGREEMENT

BETWEEN

THE COUNTY OF JEFFERSON/JEFFERSON COUNTY SHERIFF

AND

**JEFFERSON COUNTY DEPUTY SHERIFFS ASSOCIATION
Local 3928**

February 2, 2022

B. Compensation

Modify Section 3 to read as follows and modify the salary schedules accordingly:

Employees shall receive a salary increase of 2.25% increase effective January 1, 2020; all steps and grades will receive a \$.50 increase prior to a 3% increase effective January 1, 2021; a 3% increase effective January 1, 2022; a 3% increase effective January 1, 2023; a 3% increase effective January 1, 2024 and a 3% increase effective January 1, 2025 in accordance with Appendix A. In addition, employees not at the top of the grade shall move to the next step on January 1, 2020; and January 1, 2021; and January 1, 2022; and January 1, 2023; and January 1, 2024; and January 1, 2025. No employee may exceed the maximum of the grade. Employees hired after July 1st in each year shall not be eligible for step movement the following year. Retroactive salary payments shall be made to current employees only.

Article VII- Hospitalization

Health Benefits- Section A.

Change paragraph one to read as follows:

The Employer will provide the Jefferson County Government Employees Health Benefits Program in accordance with the plan document as amended in the document "Jefferson County Health Benefits Program Schedule of Benefits April 1, 2022". ~~Group Health Incorporated-Emblem, UMR, Excellus or a mutually agreed upon alternate provider, will act as third party administrator for the program for the life of the Agreement.~~

Change to the Schedule of Benefits for April 1, 2022 as follows:

1. All co-pays listed at \$20.00 change to \$25.00 In Network / \$40 Out of Network.
2. Emergency Room Co-pay from \$80 to \$100.
3. Prescription Drug Benefit co-pays beginning April 1, 2022:

<u>Generic:</u>	\$15
<u>Preferred Brand Name:</u>	\$30
<u>Non-Preferred Brand Name:</u>	\$50
4. Major Medical- \$600Ind/\$1200Fam

Health Insurance coverage upon retirement:

- I. Employees hired prior to 1-1-98 shall be eligible to continue health coverage in retirement provided they have met the following requirements:
- A. completion of a minimum of ten years of full-time **add continuous** service with Jefferson County; and
 - B. are employed by Jefferson County at the time of retirement; and
 - C. are enrolled in the health plan at the time of retirement; and
 - D. provide the Employer with proof of retirement and otherwise meet the definition of retirement as specified by the NYS Retirement System
- II. Employees hired or reinstated* from 1-1-98 but before 1-1-2007 shall be eligible to continue health coverage in retirement provided they have met the requirements of I B., C., and D. of this section and meet the service requirements listed in the following schedule:

<u>County Service</u>	<u>Share of monthly premium or premium equivalent cost</u>	
	<u>Employee Share</u>	<u>Employer Share</u>
10 years' add continuous service but less than 15 years'	50%	50%
15 years' add continuous service but less than 20 years'	25%	75%
20 years' add continuous service or more	10%	90%

- III. Employees hired or reinstated* on or after 1-1-2007 shall be eligible to continue health coverage in retirement provided they have met the requirements of I B., C., and D. of this section and meet the service requirements listed in the following schedule:

<u>County Service</u>	<u>Share of monthly premium or premium equivalent cost</u>	
	<u>Employee Share</u>	<u>Employer Share</u>
10 years' add continuous service but less than 15 years'	75%	25%
15 years' add continuous service but less than 20 years'	50%	50%
20 years' add continuous service or more	25%	75%

Add: *Reinstatement with the county within one year of a resignation shall not constitute a break in continuous service for purposes of calculating health insurance premiums in retirement.

Article XX- Drug and Alcohol Testing

Parties agree to take this to Labor/Management meetings.

Article IV, Section 5

Employees working the following legal holidays shall receive double time for hours worked:

New Year's Day

Labor Day

Memorial Day

Thanksgiving Day

Fourth of July

Christmas Day

Article 1 B, Section 8

Sheriff's Deputies working as a Sergeant or as a Field Training Officer shall be entitled to an additional \$1.20 per hour for all hours worked.

Article 1 B, Section 10(b)--Physical Fitness

Agree to up the award amount from \$200 to \$500, upon ratification

Article 1 B, Section 15- Detective on- call

Increase dollar amount from \$500 to \$800, upon ratification

Article XII- Reimbursement for Job Related Instruction

Change dollar amount from \$1,100 to \$1,200, upon ratification

JEFFERSON COUNTY BOARD OF LEGISLATORS

Resolution No. _____

Adopting a Resolution Indicating the County of Jefferson's Intent to Require a Contract for Payments in Lieu of Taxes (PILOT) for Wind, Solar, and Other Renewable Energy Systems

By Legislator: _____

Whereas, Pursuant to New York Real Property Tax Law §487(2), Real Property which includes a solar or wind energy system, farm waste energy system, micro-hydroelectric energy system, fuel cell electric generating system, micro combined heat and power generating equipment system, electric energy storage equipment and electric energy storage system, or fuel-flexible linear generator electric generating system are exempt from taxation to the extent of any increase in the value thereof by reason of the inclusion of such energy system, and

Whereas, Pursuant to RPTL §487(9) a county, city, town, village, or school district may require the owner of a property with a qualifying energy system to enter into a contract for payment in lieu of taxes, (hereinafter "PILOT"), upon proper notice, and

Whereas, New York Real Property Tax Law further provides that should a taxing jurisdiction adopt a law or resolution indicating the taxing jurisdictions ongoing intent to require a contract for payments in lieu of taxes, such law or resolution shall be considered notification to owners or developers and no further action is required on the part of the taxing jurisdiction, and

Whereas, This Board of Legislators has adopted a policy statement on renewable energy systems and tax exemption under New York Real Property Tax Law §487 requiring a contract for payments in lieu of taxes for projects subject to the RPTL §487 tax exemption, and

Whereas, The option to adopt a generic resolution as global notice of intent to require a PILOT contract first became available by amendment of RPTL §487 in 2021, and

Whereas, This Board of Legislators desires to adopt a resolution as global notice of its intention.

Now, Therefore, Be It Resolved, That the Jefferson County Board of Legislators, declares its intention to require a contract for payment in lieu of taxes for renewable energy systems enumerated in RPTL §487, and it is further

Resolved, That this resolution shall be effective immediately upon adoption and shall remain in effect unless amended or rescinded.

Seconded by Legislator: _____

JEFFERSON COUNTY BOARD OF LEGISLATORS

Resolution No. _____

Authorizing Agreements for The Governor's Traffic Safety Committee's Stop-DWI Crackdown Enforcement Grant and Amending the 2021 County Budget in Relation Thereto

By Legislator: _____

Whereas, The New York State Stop-DWI Foundation has successfully coordinated and obtained Stop-DWI Crackdown Enforcement Grants for 44 counties throughout the state, and

Whereas, Jefferson County's grant of \$17,500, for the period October 1, 2021 through September 30, 2022 is to be shared with the Watertown City Police Department, the NYS Park Police, Alexandria Bay Police, Black River Police, Carthage Police and Clayton Police Departments, and

Whereas, Agreements must be authorized with the Governor's Traffic Safety Committee and the aforementioned agencies, and

Whereas, The 2021 County Budget must be amended to recognize said funding and allocate it to the appropriate accounts for the fall holiday season.

Now, Therefore, Be It Resolved, That the Chairman of the Board of Legislators is hereby authorized to execute agreements as necessary to obtain and distribute funding as described above, subject to the review of the County Attorney as to form and content, and be it further

Resolved, That the 2021 County Budget is amended as follows:

Increase:

Revenue

01331500 94389	Federal Aid Criminal Justice	\$7,080.65
01311000 92614	Stop DWI Svcs Sheriff	3,796.83

Expenditure:

01311000 01300	Overtime	\$3,796.83
01331500 04414	Supporting Services	3,796.83
01331500 04428	Public Safety Svcs. - Other Govt	3,283.82

Seconded by Legislator: _____

JEFFERSON COUNTY BOARD OF LEGISLATORS

Resolution No. _____

Amending the 2022 County Budget in Relation to the Governor's Traffic Safety Committee's Stop-DWI Crackdown Enforcement Grant

By Legislator: _____

Whereas, By Resolution --- of 2022, this Board of Legislators accepted \$17,500 in New York State Stop-DWI Foundation Crackdown Enforcement funding, and

Whereas, There remains \$10,419.35 unspent, to be shared with the Watertown City Police Department, NYS Park Police, Alexandria Bay Police, Black River Police, Carthage Police and Clayton Police Departments, and

Whereas, The 2022 County Budget must be amended to appropriate said remaining funding and allocate it to the appropriate accounts.

Now, Therefore, Be It Resolved, That the 2022 County Budget is hereby amended as follows:

Increase:

Revenue:

01331500 94389	Federal Aid Criminal Justice	\$10,419.35
01311000 92614	Stop DWI Svcs Sheriff	2,605.00

Expenditure:

01311000 01300	Overtime	\$ 2,605.00
01331500 04414	Supporting Services	2,605.00
01331500 04428	Public Safety Svcs. - Other Govt	7,814.35

Seconded by Legislator: _____

State of New York)
County of Jefferson) ss.:

I, the undersigned, Clerk of the Board of Legislators of the County of Jefferson, New York, do hereby certify that I have compared the foregoing copy of Resolution No. _____ of the Board of Legislators of said County of Jefferson with the original thereof on file in my office and duly adopted by said Board at a meeting of said Board on the _____ day of _____, 20____ and that the same is a true and correct copy of such Resolution and the whole thereof.

In testimony whereof, I have hereunto set my hand and affixed the seal of said County this _____ day of _____, 20____.

Clerk of the Board of Legislators

Department	Revenue through end of January 2021	Revenue through end of January 2022	2022 Amended Budget January = 8.30%	2021 Revenue as % of 2021 BUD	2022 Revenue as % of 2022 BUD
1045 - General Items 01	(\$61,957,524)	(\$62,975,109)	(\$12,068,579)	45.730%	43.31%
1165 - District Attorney 01	(\$3,504)		(\$21,112)	1.437%	0.00%
1170 - Public Defender 01	\$0		(\$71,637)	0.000%	0.00%
1325 - Treasurers Department 01	(\$55)	(\$6,125)	(\$1,411)	0.324%	36.03%
1345 - Purchasing 01	\$0		(\$6,640)	0.000%	0.00%
1355 - Real Property Tax Services 01	(\$349,239)	(\$318,269)	(\$34,600)	73.190%	76.35%
1410 - County Clerk 01	(\$8,775)	(\$7,973)	(\$174,383)	0.499%	0.38%
1420 - County Attorney 01	(\$21,657)	(\$13,559)	(\$44,571)	4.230%	2.52%
1430 - Human Resources 01	(\$585)	(\$645)	(\$747)	6.500%	7.17%
1436 - Insurance Department 01	\$0		(\$2,656)	0.000%	0.00%
1450 - Board of Elections 01	(\$19,421)		(\$79)	2044.328%	0.00%
1620 - Buildings 01	\$0		(\$79,381)	0.000%	0.00%
1680 - Information Technology 01	(\$4,749)		(\$4,399)	8.635%	0.00%
2490 - Education 01	\$0		(\$8,300)	0.000%	0.00%
3110 - Sheriff - Criminal & Civil Div 01	\$33,761	(\$177)	(\$37,706)	-6.947%	0.04%
3140 - Probation 01	(\$224)	(\$130)	(\$40,061)	0.047%	0.03%
3315 - STOP DWI Program 01	\$0	\$0	(\$8,335)	0.000%	0.00%
3410 - Fire & Emergency Management 01	\$0		(\$60,217)	0.000%	0.00%
3510 - Dog Control 01	(\$140)	(\$85)	(\$30,689)	0.043%	0.02%
3620 - Code Enforcement 01	(\$1,935)	(\$690)	(\$8,300)	1.935%	0.69%
4050 - Public Health 01	(\$771)	(\$76,742)	(\$793,384)	0.014%	0.80%
4310 - Mental Health Services 01	(\$1,392,033)	(\$1,739,596)	(\$828,056)	14.502%	17.44%
5610 - Airport 01	(\$75,134)	(\$38,809)	(\$148,944)	4.422%	2.16%
6010 - Social Services Administration 01	(\$349,787)	\$262,177	(\$872,489)	3.324%	-2.49%
6070 - Services for Recipients 01	(\$667,862)	\$97,776	(\$1,776,032)	3.392%	-0.46%
6510 - Veterans Service Agency 01	\$0		(\$708)	0.000%	0.00%
6540 - Consumer Affairs - County Seal 01	(\$75)	(\$105)	(\$6,144)	0.101%	0.14%
6772 - Office for the Aging 01	(\$5,104)	(\$4,016)	(\$133,768)	0.349%	0.25%
8020 - Planning 01	\$0		(\$668)	0.000%	0.00%
8990 - Employee Benefits 01	\$0		(\$3,320)	0.000%	0.00%
Total	(\$64,824,813)	(\$64,822,078)	(\$17,267,316)	33.859%	31.16%
9003 - Highway 05	(\$4,214)	(\$240)	(\$1,238,956)	0.031%	0.00%
9004 - Road Machinery 10	(\$2,846)		(\$198,454)	0.121%	0.00%
9101 - Solid Waste - Recycling 15	(\$222,222)	(\$40,614)	(\$293,156)	7.136%	1.15%
9006 - Capital 20	(\$21,145,799)	(\$4,000,117)	(\$289,845)	87.550%	114.55%
1045 - General Items 21		(\$10,295,884)	\$0	NaN	#Error
6340 - Employment and Training 25	(\$7,103)		(\$209,799)	0.253%	0.00%
1436 - Insurance Department 35	(\$1,470,495)	(\$1,389,411)	(\$209,714)	56.487%	54.99%
9021 - Health Benefits 40	(\$1,108,914)	(\$952,062)	(\$1,922,527)	4.629%	4.11%
9023 - Occupancy Tax 50	\$0	(\$272,199)	(\$31,002)	0.000%	72.88%
9150 - Debt Service 55	(\$10)	(\$2)	(\$185,560)	0.000%	0.00%
Total All Funds	(\$88,786,416)	(\$81,772,608)	(\$21,846,329.30)	33.310%	31.07%

Department	Spending through end of January 2021.	Spending through end of January 2022	2022 Amended Budget January = 8.30%	2021 Spending as % of 2021 BUD	2022 Spending as % of 2022 BUD
1010 - Legislative Board 01	\$74,238	\$159,360	\$98,792	6.765%	13.39%
1045 - General Items 01	\$0		\$3,466,186	0.000%	0.00%
1165 - District Attorney 01	\$119,924	\$112,947	\$198,009	5.240%	4.73%
1170 - Public Defender 01	\$74,521	\$77,124	\$152,076	4.355%	4.21%
1325 - Treasurers Department 01	\$51,240	\$36,210	\$57,593	7.755%	5.22%
1345 - Purchasing 01	\$59,681	\$31,258	\$49,225	10.213%	5.27%
1355 - Real Property Tax Services 01	\$53,894	\$47,301	\$79,664	5.597%	4.93%
1410 - County Clerk 01	\$216,754	\$201,083	\$148,881	12.310%	11.21%
1420 - County Attorney 01	\$86,560	\$69,655	\$226,370	3.164%	2.55%
1430 - Human Resources 01	\$24,505	\$28,712	\$45,584	5.470%	5.23%
1436 - Insurance Department 01	\$433,411	\$452,991	\$47,425	78.329%	79.28%
1450 - Board of Elections 01	\$42,201	\$98,119	\$75,373	4.593%	10.80%
1620 - Buildings 01	\$521,620	\$393,647	\$300,287	15.592%	10.88%
1680 - Information Technology 01	\$299,033	\$233,928	\$143,115	17.678%	13.57%
1910 - Special Items 01	\$0	(\$76,573)	\$204,464	0.000%	-3.11%
2490 - Education 01	\$0		\$470,376	0.000%	0.00%
3110 - Sheriff - Criminal & Civil Div 01	\$1,970,771	\$887,034	\$1,277,773	12.596%	5.76%
3140 - Probation 01	\$196,912	\$174,465	\$321,614	5.222%	4.50%
3315 - STOP DWI Program 01	\$460	\$1	\$8,335	0.340%	0.00%
3410 - Fire & Emergency Management 01	\$497,247	\$347,438	\$338,213	13.409%	8.53%
3510 - Dog Control 01	\$24,154	\$12,931	\$28,905	7.475%	3.71%
3620 - Code Enforcement 01	\$30,984	\$30,585	\$42,373	6.014%	5.99%
4050 - Public Health 01	\$532,969	\$499,701	\$813,982	7.805%	5.10%
4310 - Mental Health Services 01	\$214,619	\$383,790	\$1,096,338	1.893%	2.91%
5610 - Airport 01	\$683,652	\$749,423	\$197,224	29.984%	31.54%
6010 - Social Services Administration 01	\$1,276,671	\$942,546	\$1,680,549	6.537%	4.66%
6070 - Services for Recipients 01	\$1,762,239	\$1,574,502	\$3,605,716	4.108%	3.62%
6510 - Veterans Service Agency 01	\$7,745	\$6,456	\$14,811	4.224%	3.62%
6540 - Consumer Affairs - County Seal 01	\$8,923	\$7,996	\$13,794	5.207%	4.81%
6772 - Office for the Aging 01	\$50,177	\$47,408	\$241,440	2.092%	1.63%
8020 - Planning 01	\$98,176	\$22,410	\$52,261	16.462%	3.56%
8730 - Forestry 01	\$16,349	\$16,915	\$14,027	9.674%	10.01%
8989 - Public Benefit Agencies 01	\$0		\$143,479	0.000%	0.00%
8990 - Employee Benefits 01	\$0		\$687,941	0.000%	0.00%
8992 - Interfund Transfers 01	\$0		\$1,207,906	0.000%	0.00%
Total	\$9,429,629	\$7,569,362	\$17,550,099	4.731%	3.58%
9003 - Highway 05	\$529,282	\$518,600	\$1,236,441	3.925%	3.48%
9004 - Road Machinery 10	\$965,383	\$760,437	\$183,473	40.470%	34.40%
9101 - Solid Waste - Recycling 15	\$273,965	\$276,798	\$272,406	8.837%	8.43%
9006 - Capital 20	\$40,811,774	\$31,391,232	\$428,621	102.059%	607.87%
1045 - General Items 21		\$10,297,556	\$0	NaN	#Error
6340 - Employment and Training 25	\$83,974	\$70,996	\$219,763	2.989%	2.68%
1436 - Insurance Department 35	\$77,282	\$117,777	\$204,647	2.985%	4.78%
9021 - Health Benefits 40	\$399,714	\$374,290	\$1,922,527	1.668%	1.62%
9023 - Occupancy Tax 50	\$0		\$31,002	0.000%	0.00%
9150 - Debt Service 55	\$0		\$185,560	0.000%	0.00%
Total All Funds	\$52,571,002	\$51,377,049	\$22,234,538.55	18.112%	19.18%

Statement of County Clerk's Fees Received

, Gizelle J. Meeks, County Clerk of Jefferson County, New York, do hereby report the receipts of the Jefferson County Clerk's Office for the Month of January 1, 2022 through January 31, 2022 as follows:

DMV Fees:

CC06	Retention	\$ 40,086.28
CC05	Sales Tax Ret	\$ 390.50
CC05	FS-6 Ret	\$ 564.00
Total		\$ 41,040.78

Land Records Fees:

CC07	Recording Fees	\$ 62,990.00
CC07	Filing Fees	\$ 2,325.00
CC07	Passport Fes	\$ 875.00
CC07	Photo Fees	\$ 250.00
CC07	RETT	\$ 353.00
CC07	RP5217 Ret	\$ 2,529.00
CC07	Notary Ret	\$ 690.00
CC07	NY Ed. Ret/RM	\$ 1,336.00
CC07	UCC's	\$ 1,560.00
CC07	Miscellaneous	\$ 236.00
CC07	General Int.	\$ 3.04
CC07	DMV Int.	\$ 0.40
CC07	Cover Page Fee	\$ 5,760.00
CC07	Overages	\$ 445.60
CC07	Copy Fees	\$ 4,156.65
CC07	E-Subscription	\$ 4,609.50
Total		\$ 88,119.19

Mortgage Tax Fees:

CC07	Expense	\$ 29,083.00
CC07	Interest	\$ 0.19
Total		\$ 29,083.19

Total By Account

CC05	\$ 954.50
CC06	\$ 32,535.65
CC07	\$ 109,211.08
CC08	\$ 4,600.00
CC50	\$ 100.00
PROJECT TR50	\$ 1,000.00
TT61	\$ -
Total \$ 148,401.23	

Court Record Fees:

CC08	Index Fees	\$ 4,600.00
CC08	Misc. Court	\$ -
CC50	County Fines	\$ 100.00
Total		\$ 4,700.00

Fees Collected for Other Depts.:

TR50	Stop DWI	\$ 1,000.00
TT61	Deposit Into Court	\$ -
Total		\$ 1,000.00

Adjustments (Deductions):

CC06	DMV Online Revenue:	\$ 7,550.63
		\$ -
Total		\$ 7,550.63
CC07	Credit Cards	\$ 7,811.30
CC07	Notaries: Vouchers*	\$ 180.00
	*Kirsten Gaskin, Theresa	\$ -
	Marzano, John Sabik	\$ -
Total		\$ 180.00

CC07	Incorporations:	\$ -
		\$ -
Total		\$ -

CC07	Tax Sale - Rec. Fees	\$ -
	Tax Sale - RETT	\$ -
	Tax Sale - Misc.	\$ -
Total		\$ -

I received from Gizelle J. Meeks, Jefferson County Clerk the sum of \$ **148,401.23**

2/4/22

Date

Diana Skirball

Jefferson County Treasurer/Deputy