

Resolution 16-07

Approval of Modification of Individual Training Account

Whereas, the Section 134 (d) (2) and 680.840 of the Workforce Innovation and Opportunity Act (WIOA) establishes Individual Training Accounts (ITA) for eligible individuals to finance training services, and

Whereas, Section 680. 900 of the Final Rules and Regulations and Section 134 (d) of the WIOA provides that the Local Board establish policy ITAs, and

Whereas, individuals requesting occupational skills training will be capped at \$500.00, and

Whereas, the maximum amount to be allocated to any one individual will be \$5,000.00 for both classroom training and On-the-Job training for program year 2016. Only payments for tuition, books, and required fees, as long as it doesn't exceed the ITA cap, will be paid.

Whereas, the local policy for On-the-Job training shall be a wage reimbursement of 50%, and

Whereas, WIOA calls for career ladders, the Jefferson-Lewis Workforce Development Board (WDB) will support individuals that seek to increase their skill levels and wages, and

Whereas, WIOA Final Rules & Regulations 680-700 supports and encourages apprenticeships, and in accordance with the Apprenticeship Policy established by the Jefferson-Lewis WDB passed in June 2016 as the policy under the ITA cap of \$5,000.00, and

Whereas, WIOA Section 134 (2) and Final Rules and Regulations 680.900 (a) provides local areas with the authority to make policy to tailor the public workforce system to the needs of the local community, the regulations provide local areas with the discretion to provide the supportive services as they deem appropriate, and therefore, will partner with other agencies to avoid duplication of resources. When appropriate, non-WIOA programs will be used first.

Therefore, be it resolved that the Jefferson-Lewis WDB will offer supportive services to individuals through partner agencies and under the apprenticeship policy and that ITAs for both classroom training and On-the-Job training will be capped at \$5,000.00 per program year.